GMP Pro

TRAINING LIKE NEVER BEFORE

Presenting GMPPro's **TMS**
Training Management System

We are exclusively working to assess, adapt and meet with the training requirements for pharma companies, and changing the way the industry function

FOR BETTER EMPLOYEE PRODUCTIVITY, CONTINUOUS TRAINING IS ESSENTIAL

Pharmaceutical companies, like other industries of the world, have started recognizing the need for digitization. With advanced cloud analytics, mobile communications, digital Innovation and the Internet of Things, it is imperative that the pharmaceutical industry also keeps up with the digital revolution.

Today there are several innovations aimed at digitally transforming the pharmaceutical industry. It is imperative that companies have to take immediate action and scale up their digital presence or risk an uncertain future.

While digitization is inevitable, it is also necessary to ensure that the Pharma companies' workforce is aware about the company's standard operating procedures, how to use and the best practices of using these systems. If an employee who doesn't have the proper training is assigned a task, they will not be able to complete it with the required efficiency. This will result in poor service and non compliance with various regulations.

Train to Grow!

![Motto Systems logo]

ABOUT MOTTO SYSTEMS

Motto Systems is a well established IT Services and Software Solutions Company of eminent standing. Operated by thoroughbred professionals, Motto Systems has excelled in providing easy to use, adaptable, and sustainable smart applications for pharmaceutical & Life Science companies.

Motto Systems is pioneered in developing exclusive software applications to Pharmaceutical and Life Science Industries under it's brand line GMPPro.

TMS

ABOUT GMPPRO TRAINING MANAGEMENT SYSTEM

GMPPro Training Management System has been designed to manage training requirements such as scheduling, resource management, team collaborations, reporting and time tracking.

The biggest opportunity for big companies has come by far in the digitization of internal processes.

– Jack Welch

DIGITIZATION HAS CHANGED THE WORLD

Digitization has changed the pharma industry for the better, and in the future, even the smaller companies have to adapt to this trend or risk being left behind.

Digital acceleration in the pharmaceutical industry has become essential to maintain and enhance the efficiencies of the workforce and business. Many companies in pharma and life sciences industry are embracing smart digital tools at an exponential pace to scale capabilities, performance and growth. By applying digital technology, companies can significantly increase visibility into their day-to-day operations and make better and faster decisions.

At a time when the world came to a standstill and scrambled for ways to keep the business doors open, technology proved to be the backbone that empowered leaders and enabled the workforce through unpredictable times.

Digital tools don't just help enhance performance, but also make the manager-employee relationship stronger through meaningful people insights that enable smarter people decisions, instead of investing time in creating one excel sheet after another to track training, performance and other employee data.

Here is why digitization is vital for managing training events in the Pharmaceutical Industry.

» With the help of digitization, companies can collect data about the training needs of different teams by using advanced insights.

» By Automating the pharma industry companies can improve quality, efficiencies and productivity.

» Digital transformation gives companies an opportunity to create visibility in real time with the help of quality information online.

» Digitization is key when pharma companies have to deal with an increased demand.

» Digitization will soon become important for companies that have to continuously train their employees.

GMPPRO TRAINING MANAGEMENT SYSTEM SUPPORTS A WELL KNOWN "ADDIE" MODEL IN THE DIGITAL TRAINING PLATFORM

TMS

A - Stands For Analysis Of The Training Needs

D - Stands For The Design Of Training Programs

D - Stands For The Development Of Training Materials

I - Stands For The Implementation Of The Training

E - Stands For Evaluating The Training

GMPPro Training Management System has been designed to manage training requirements such as scheduling, resource management, team collaborations, reporting and time tracking.

Induction Training

A Systematic Induction Training in GMPPro TMS application supports organizations to handle objectives of training as and when new employees joined.

New Employee Training

New Employee Training in GMPPro TMS helps organizations in setting onboarding procedures to new employees. It creates focus on most important things in their new job role and helps to settle into the rhythm of the company.

On the Job Training

On-the-Job training is a simple concept in GMPPro TMS, that creates learning by experience through advances insights like Self Learning, Training needs identification, Classroom or Shopfloor training, Online assessment & many more.

Need Based training

Whenever a training need identified on any SOP Document, an investigation reveals training deficiency, or any refresher training on Quality, Safety & GMP topics, GMPPro TMS supports to manage training programs in an effective manner.

FEATURES

GMPPro Training Management System offers following features

Configuration

✓ Training Topics ✓ Training Groups ✓ Question Paper ✓ Question Bank

✓ Training Types ✓ Training Modes ✓ Trainer Feedback ✓ Trainer Qualification

Process

✓ Induction Training ✓ Training Advisory

✓ New Employee Training ✓ Training Needs Identification

✓ On the Job Training ✓ Training Calendar

✓ Quality Training ✓ Monthly / Yearly Planner

✓ EHS Training ✓ Custom Reports

✓ External Training ✓ Audit Trail

✓ GMP Training ✓ Built-in alerting system

✓ Personal Training ✓ Built-in self-assessment

✓ Re-Training ✓ User Dashboards

ADVANTAGES

GMPPro TMS make training management easier and more effective

- Helps to develop an effective training strategy

- Results in Cost Reduction and more of employee productivity

- Increased Quality Standards & Simplified Compliance

- Improved employee engagement & Well-trained resources

- Ease of access from an internet browser anywhere

- Builds professional approach in managing training events

- Easy assessment and evaluation through online tests

- Track and Trend of employee training data

GMP Pro ®

Specific needs. Specific Solutions!

GMPPro Solutions are designed to offer flexibility of choice to the clients. An independent module to meet a specific requirement or the full scale application to address issues comprehensively, GMPPro Solutions caters to clients' needs with judiciously crafted solutions.

GMPPro – PLMS (Process Life Cycle Management System)

GMPPro – DMS (Document Management System)

GMPPro – TMS (Training Management System)

GMPPro – LIMS (Laboratory Information Management System)

GMPPro – QMS (Quality Management System)

GMPPro – AMS (Audit Management System)

GMPPro – MBS (Microbiology Management System)

GMPPro – EFRS (Electronic Formats Recording System)

GMPPro – QRCS (QR Code Integration System)

GMPPro - MMIC (Material Management and Inventory Control)

GMPPro - PPCS (Production Process and Control Systems)

GMPPro - EMMS (Engineering and Maintenance Management System)